!ĭΘþǁǫ ǅǅǅΘþǁǫ Ŷǫ !ƨƓ



ǁ ĂǆƧŏ!ƒ ƗƺǆƓŋ
Ɨŏ ư ƓōƧ!ƒ ƗŏŀƧƙ!ƒ ƗŏǆƗ
Ɨŏǉþŀ!ƒ ƗŏŀƧƙ!ƒ ǅ ʅp

ǅǫǊǆƴƓ þĭƗ ƨ ǁƑǅ ŀǁƑ ƨ þ

ǅǅǅ ɋƓþժ ŀưʒƑΘǅ ŀĭɋǆƈ Ĭ ʒ ŀĭƳƑǅǁǁǫ ƒ ƑƴǁǗǫ ĬƓþɋǅ ǌɋǁ ƔɋəƑ ƨ ǁǫ ŀĭɋƑĭʂǁǫ ƯƑǅǆǗǫ "

"ǅĭƓƳǘǁǫ þưǆ ŀǈǁǁǋ

" Leadership Styles Prevalent Among Team Sports Coaches In The Irbid Governorate From The View Of Players "

ƒ ǁƑƯǁǫ ɋǫɋƳժ

ƔɋǾ ʅǫǊþǁǫ üɋƑǾǾƳ ɋǾǅΘƈ

þǋƗ ǀɋǁǫ ƤƑƗ ƨ Ǘǫ ƹ ǫþ ʅժ

Ĭ ǆǅǊǾǅǁǫ Ĭ ǾƗƳ ɋƑǾǾĭƦ

! 2014 / ǾǉJ1435

"الأنماط القيادية السائدة لدى مدربي الألعاب الجماعية في أندية محافظة إربد من وجهة نظر اللاعبين"

إعداد

أحمـــد عــــادل الرواشـــدة

قدمت هذه الرسالة استكمالاً لمتطلبات الحصول على درجة الماجستير في تخصص التربية الرياضية، جامعة اليرموك، الأردن.

لجنة المناقشة

أ.د زياد علي المومني.. مشرفا ورئيسا

أستاذ دكتور في التنظيم والإدارة- جامعة اليرموك

أ.د إبراهيم عيسى وزرماس..عضوا

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تاريخ مناقشة الرسالة

2014/ 4 /14

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1. [illegible]

2. [illegible]

[illegible]:

1. [illegible]

2. [illegible] (0,05 =) [illegible]

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- [illegible]
[illegible].

- [illegible] (2014/2/20 [illegible] 2014/1/17).

- [illegible]
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[illegible] (2000 [illegible]).

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ý‡ùTƚ ƧƛƋùƙ Ǒƙ!ƒ ƗǒǁdžƺƷ!ƒ ǑNj Ɨǒ ưǴǒƧ!ƒ ƖƥǴǒl!ƒ LJƋƚ (1987 Ü YĂǴƱdžĂ LJƪơ) ƧǴTƊĂ

. ǴnjlǒlơƙĂ Ɨ‡ƧƙTdž!ƒ ƻ ƒƥNjǕƒ Ǐ!ǫ ýĂƮĂǁ! ǑǉǴƪǉǗƒ ƱǴTǉ!ƒ NǒƞĂƙ ýƞƊ LJdž ýƥǴƙƙdž

DžnjnjǒƞĂùƙ Džƛ LJdžĂ ƥƒƧ5Ǖƒ ǏǁƷ ƧǒƛƋƙ!ƒ ƗǒǁdžƷ ǴnjǉƊ (James ,1989) Ʃdžǒƞ Ǵnj5ƧƷĂ Ǵdž‡

. ƻ ƒƥNjǕƒ ƫǒlơƙ Ǐ!ǫ ýƮĂƙƙ Ǒƙ!ƒ ƻ ƑǴƱĂ!Ǵƚ DžǴǒl!ƒ Ǐ!ǫ

ƥƒƧù5Ǖƒ ƴùdž ýdžǴƺƙ!ƒ Ɨ‡ǁdž LJƷ lƧǴƚƷ ĂNj ƖƥǴǒl!ƒ DžĂnj5dž LJƊ Ɨ ơǴƚ!ƒ ăƧǒ ǉƧ‡Ʀ ƫƚƪ ǴdždžĂ

. ƻ ƒƥNjǕƒ ƫǒlơƙ ĂơǉDžnjnjǒƞĂƙĂ Džnjƚ ƧǒƛƋƙ!ƒ Ɩ!Ʀ‡Ă Ɨ‡ǉơƚ ƘǴƷĂdžƞdž!ƒĂ

:ƍƏƑƫǁƐ ƒƥƍDžǁƐ

NJdžǁƷĂ NJƙǒƮƤT ǏǁƷ Ɩ!Ʀƚ ǂƥdžƙƺdž ƔǒƧƥƙ!ƒ ƗǒǁdžƷ ƟǴƞǉǗ DžNjǕƒ ƧĂƥ!ƒ ƫǒƧƽ!ƒ ƔƧƥdž! LJǫ

NJùơǴƞǉ LJ‡!Ă ƘǴƪ5Ǵǉdž!ƒ Ǒ5 NJlǒƧ5 ƨĂƽǒ LJƊ ǏǁƷ Ʊl5 ƥdžƙƺǒ Ǘ ƔƧƥdž!ƒ ƟǴƞǉ LJƊ Ɨǒơ Ü NJƙƒƧƚƤĂ

ƴùdž LJǒùƚƷǖ!ƒ ƻ!ƉùƙăƥùdžĂ Ü ǉƥƺƚĂ NJƚǒƧƥƙ ýƚƿ Ǵdž ƫǒƧƽ!ƒ Ǒ5 ƧǒƸƙ!ƒ ăĂƙƪdž ƩǴǒlƚ ǑƪǒƑƧ!ƒ

LJĂù‡ǒ LJƊ NJǒǁƷ Ɣƞǒ ƔƧƥdž!ƒ LJƋƚ (1999 Ü ǑǁƷ) ǉƥ‡Ɗ Ǵdž ƒƦNjĂ Ü ƯƺƚǃƟ DžnjưƺƚƴdžĂ ƔƧƥdž!ƒ

Ǒùƙ!ƒ ƫƧùƱ!ƒ ƴdž Ɨl5ƒĂƙdž LJǒƚƷǖ!ƒ ƴdž ýdžǴƺƙ!ƒĂ ƔǒƧƥƙ!ƒ Ǒ5 ǴnjƺƚƙǒǑƙ!ƒ ƗƪǴǒƪ!ƒ LJƋƚ LJǒlǒ ǏǁƷ

ǐƥƋǒƪ NJǒƚƷǓĂ ƔƧƥdž!ƒ LJǒƚ Ǵdž Ɨ!ƥǴƙƙdž ƗlƛƖǴǉNj LJǴ‡ LJǫ NJǉƊ Ɨǒơ Ü ƻ ƒƥNjǕƒ ƫǒlơƙ Ǐ!ǫ ýƮĂƙ

Ǒù5 ƧƙĂùƙ ƖǴǉNj ƠƚƮǒƪ Ɨlƛ!ƒ ǉƦNj Ƙƥl5 LJǫ LJ‡!Ă Ü ǴnjlǒlơƙƥƒƧdž!ƒ ƻ ƒƥNjǕƒ Ǐ!ǫ ýĂƮĂǁ! Ɩ!Ʀ

. ƻ ƒƥNjǕƒ ƫǒlơƙ! ƔƧƥdž!ƒ DžǴdžƊ ǄlƑǴƷ ƒƦNj ý‡Tǒƪ Ǵdždž LJǒƚƷǖ!ƒĂ ƔƧƥdž!ƒ LJǒƚ Ǵdž ƘǴƿǖƺ!ƒ

LJdžĂ Ü ǴnjǒǁƷ ƥdžƙƺǒ ýdžƒĂƷ lƥƷ ƖǴǉNj ƥǒƞ ăĂƙƪdž Ǐ!ǫ Ǒ ưǴǒƧ!ƒ ƫǒƧƽ!ƒ ýĂƮĂ ýƞƊ LJdž

Ǒ!ǴùƷ ăĂƙùƪdž Ǐ!ǫ NJlǒƧ5 ýǴƮǒǫ Ǒ5 ƨƧǴƚ ƧĂƥ ƔƧƥdž!ƒ ƒƦnj! LJƊ Ɨǒơ Ü (ƔƧƥdž!ƒ) ĂNj ǴnjdžNjƊ

ƥùƺƚĂ ǄǴǉƛƊĂ ýƚƿ LJǒƚƷǖ!ƒ NǒƞĂƙ ǏǁƷ lƧƥl!ƒ Ɩ!Ʀ‡Ă ƔǒƧƥƙ!ƒ ƗǒǁdžƷ lƧƒƥǫ Ǒ5 NJƙƧƥƿ ǑǁƷ ǂƥdžƙƺdž

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ǁǴù ǂƙơŬƒĂ Ƶ ùǈƶ!ƒ ǇǆĢ Ɨŏ!ǴƤ Ɨƕƶǃ!ƒ ǉǬǋ ǇĂǂƙ ǇǊ ǂ ŏdžƪ ƥƒƨǊ ǂ ŏơ Ü ĭ ƥǖŏdž1891 ǊǴƵ ǂ ŏdžƪ

. (1999 Ü ǇŏǉǴƪơ Ă ǊŏƒƥǃƒƟ) Ɨŏǂŏƨdž Ǖƒ ǊƥǃƒƟ ǀƨǂ Ɨƕƶ! Ŏ5 Ǵdžǂ ĭ ƥƪη!ƒ

ƔƥƎƑƯǁƐ ƔƥǀƟ : ǲƙǁƑƙ

Ĭ ùǃƵ ǴǌŏùƪƨǴdžǆ ƥƵǴƪƙ ǴǌǉǊ ǂ ŏơ Ɨŏǃƪdž!ƒ Ɨŏǌŏ5ƨƙ!ƒ ƔǴƶ!Ǖƒ ǇǆĢ ǀƨƑǴƱ!ƒ ǀƨǂ Ɨƕƶ! ƨƕƙƶƙ

ǇǊ ýùηǊ ǇùǆĢ ƐƱǴùƬ!ƒ Ŏù5 ǴǌǉĂƪƨǴdžŏ Ǵdž ǊǌǉdžĂ ǇǂǴdžǊ ǀƥƵ Ŏ5 Ǵǌƙ!ĂƒƨdžǇǂdžŏĂ Ü ǅǴƤƨƙƪǕƒ

Ƶ ùŏ5Ƥƙ! ǴùǋƥǴdžƙƵƒ Ǉùǂdžŏ Ŏùƙ!ƒ ƘǴù ưǴŏƨ!ƒ Ǉùdž ƨƕƙƶƙ Ŭ ǴǌǉǂǃĂ Ü ǅƒƨdžƪ!ƒ ǀƨƬƕ!ƒ ƒĂƕƪƙǂŏ

.(2010 Ü ŎǃŏdžƞƟƒ)ǇƨĂ!ƒ

ƣĭǁƐ ƔƥǀƟ : ǲƔǴƐƥ

Ĭ ù!ƥ ƘǃƮĂ Ĭƙơ Ɨǃơƨdž Ǉdž ƨƛǂƕƕ ƘƸdž Ŏƙ!ƒ Ɨdžŏƥǀƒƒ ƔǴƶ!Ǖƒ Ɨ ưǴŏƨ!ƒ ǉǬǋ ƘƨƕƙƵƒ

ǇǊ ǂ ùŏơ ǴǌƙƋùƬǉ! ƠùưĂ ƨƮƵĂ ƣŏƨǴƙ Ɨ5ƨƶdžĂ ƥǴηŏƥ ǅǴdžǃƶ!ƒ ýŏƱƙƪŏ Ǌ! ÜǇǓƒ ǋŏǃƵ Ŏǌ Ǵdž

Ĭ!ƥ Ɨƕƪǉ!Ǵƕ ǴdžǊ Ü Ǵǌ! ƗǌƕǴƬdž Ɨ ưǴŏƨ ƗƪƨǴdždž ƨǌƯƙ ƗŏǉĂƵƨ5 ǴƬĂǀǉ ƒĂƥηĂ ǇŏƤƨƋdž!ƒ Ǉdž Ưƶƕ!ƒ

(2011 Ü ǉƥƕƵ). ǴǌŏǃƵ ƘǴdžŏǃƶƙ!ƒ ýǴƤƥƥĂ ǴǋƨŏĂƱƙƕ ƒĂǊƥƕ Ǉdž Ǌǌ ǇǴdž!Ǖƒ ǇǴǂ Ŏ!ǴơǴƪƨƮƵ

ǴǋƨŏĂƱƙƕ ǊƥƕĂ (ƨƨŏǌ) ǋdžƪƒ ƨǴƕdžη ǊǃƶdžǇ ýdžƶŏ ŎǉǴdž!Ǌ ǇƱƒĂdž ƥŏ!ƒ ǀƨǂ ƨǂƙƕƒ Ǉdž ǇǴǂ

ƔùưĂ ýùηǊ Ǉdž ǁ!ǬĂ (ƨǃƬ) ǋdžƪƒ Ɨŏ ưǴŏƨ Ɨŏƕƨƙ Σ ƨƥdž Ɣdž ǇĂǴƶƙ ǴdžƥƶƕƗǃơƨdž ƥƶƕ Ɨǃơƨdž

ǀƨù ǂĂ Ɨǃùƪ!ƒ ǀƨùǂǂ ŏƵǴdžη!ƒ ƔǴƶ!Ǖƒ Ư ƶƕ ƘǴdžŏǃƶƙ Ĭǃƶ Ǉŏƥdžƙƶdž ƔƶǃƒƟ ƘǴƪǴŏƪĂ ǇŏǉƒĂǀƒ

(2010 Ü ǉƥƕƵ).ǊƥǀƟ

[illegible] (204) [illegible]

[illegible]

- [illegible] (2003) [illegible] (3) [illegible] (38) [illegible]

- [illegible] (Altahayneh , 2003) [illegible] (413) [illegible]

[illegible]

[illegible] (Serpa, Pataco , Santos,1991) [illegible] -
[illegible]
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[illegible] (Womack , 1999) [illegible] -
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[illegible] (Huang , 2003) [illegible] -
[illegible] (258) [illegible] (23) [illegible] (t-Test) [illegible]
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l ɛƄɛþɯŰɛNj ƕʋʂĭþƯ‖ɛ

• ýNjƋdž!f Ǒdžlž!f NJ!Ă ƗλŭΛ ƗǒĂǉǦλ) ƘǦǒĂƙƪdž ƗǒĂǉǦλ Ü ýpƌ5 Ü ƊĂǉ Ü ĆƗlǉ !ĂǒƧ Σ ƧλƗƌ5).

- ƐǁƧ ! ƐlƘƒdžǏ : ƷƨƥƐ l ƐǗƧƗǦƒdžǉ

ƘǉĂƗƙ ƘƒƧl5 ƘǗƙǦlǉƗ ƪĂƧƙǉǦ ǦnjƙƧĂ ƪǦnjǉ!f ƗǒƒǦnjǉ!f LJdž (66) lƧl5 ƗƷƧĂdž ƗƶǉƧƉ ƱǦùdžǉƉ ƱǦùdžƙ ýùλdžƙ

: ǑlǏǒ Ǧdžƚ ƗǒƵǦdžη!f ƔǦz!Ǖf ǑǉƧƥdž ăƥ! Ɨǒƥǒl!f ƱǦdžǉǕf

• ƱdžǉǤ!f ƥƒǦl!f ƧǉƤdž!f Ü LJĂƗdž LJdž (15) lƧl5 .

• ƱdžǉǤ!f ƥƒǦl!f ƧǦƬdž!f ǁ Ü LJĂƗdž LJdž (25) lƧl5 .

• ƱdžǉǤ ƥƒǦl!f ƯĂƽdž!f Ü LJĂƗdž LJdž (12) lƧl5.

• ƱdžǉǤ ƥƒǦl!f ƧƒǒƧ!f Σ Ü LJĂƗdž LJdž (14) lƧl5 .

: ƐƒǏƽƒƬƧ

ƔǦùz!Ǖf ǑǉƧƥùdž ăƥ! lƥƒǦƪ!f Ɨǒƥǒl!f ƱǦdžǉǕf" Σ Ǧǒl! ǑƪǦdžƤ!f ǈǒƧƥƙǁ! ƘƧƗǒ! Σ Ǧǒldž ƥǦdžƙƵf ǈǉƙ

ƗǒƵǦdžη!f Ǒ5 ƗƱ5Ǧơdž ƥǉƧf ƗnjηĂ LJdž ƧƱǉ LJǒǉƵǖ!f " Ü ĂƦ! ǁ ƵǁƷ ǉƠǉ!f ǑƙǉƘ!f : ƙùǉǈ ƵƱùǦǦ

ƗǉǦηǕf ƥƒƒǦdž (4) Ü ĂƒǕηǦǉƗ ƩǉǦ (3) ƥƧηǦƘ ƱǦǒǉǉǈ Ü ƥǦǉǤƧǉ ƥƧηƗ ĂƒơƥlǕƉǉƥƗ)Ʋ ùƧ5

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:ƗǒǉǦƪơ!f ƘǦƱƪĂƙdž!f ƷǁƵ ǈƗơǁ! Ǒ!Ǧƙ!f Σ Ǧǒldž!f ƥǦdžƙƵf ǈƙ Ǧdžƚ

ƗƯƽƤǉdž 1.33-0

ƗƱƪĂƙdž 2.67-1.34

ƗƶƽƙƧdž 4.00-2.68

:ƕƨƐƥƣǁƐ ƔƐƣƈ ƮƣƬ

ǈǕƽǆ ǈǑǕƽǂƠƽ (5) ǎǊǌƥƥƵǍ ǈǑƽǂƠƽ!ƒ ǈǆƽ ƗǉƞǏ! ǏƵ ƓǊƯƧƵ ǎǨ ƗƪƒƧƥ!ƒ ǉƒƥǍ ƭƥƮ ǈǆƽ ƥǂƽǨǏ!

ƗƽǕǕƪ!ƒ ǎƥǕƽ ǘǍǕơ ǏǍƧ!ƒ ǅƒƥǈƥ ǎǊǉǆƽ ƔǏƱ ƗǑơ ǕǁǍƽƧǑ!ƒ ƗƶƽƓƞ ǑƬ ƩǑƧƥǨ!ƒ ƗƑǑǊ ǅƓƯƵǍ

ƦǕƤǛƒ ǎǨ ƥƤǍ ǕƓǊǉƽƯ ƘƞƧƥǍ ǑǨ!ƒ ƘǛƓƞƽǏ! ƘƒƧƓƶ!ƒ ƗƽƑǕƽ ǎƥƽǍ ƘƒƧƓƶ!ƒ ƗƺƓǑƮ! ƗǑǍƶǏ!ƒ

ƧǕƤǛ ǘƓǕƞƽ ǈǆƽ ƓǊǏǉǉ ǍǍ ǕƓǊƬƦơ ǍǍ ƘƒƧƓƶ!ƒ ƯƶƓ ƗƺƓǑƮ ǉƥƓƵ Ɨǒơ ǈǆƽ ƗǉƞǏ!ƒ ƘƓơƒƧǨƥƓ

:ǑǊ ƱƓƽǈǍ (4) ǏǏƵ ƘƵƨǍǨ ǉƧƓƵ(66) ǈǆƽ ǈǍƂƽ ƗǑƑƓǊǉ!ƒ ƓǊǨƧǍƮƓ ǉƒƥǛƒ ƘǉǍƂǨǍ

.(15-1) ǈǆƽ ƘƒƧƓƶ!ƒ ǈǆƽƯǨǍ : ƧƓƤƽ!ƒ ƱƽǉǏ!ƒ 1

.(40-16) ǈǆƽ ƘƒƧƓƶ!ƒ ǈǆƽƯǨǍ : ǁƧƓƬƽ!ƒ ƱƽǉǏ!ƒ 2

.(52-41) ǈǆƽ ƘƒƧƓƶ!ƒ ǈǆƽƯǨǍ : ƯǍƬƽ!ƒ ƱƽǉǏ!ƒ 3

.(66 ǈ 53) ǈǆƽ ƘƒƧƓƶ!ƒ ǈǆƽƯǨǍ : ƩǑƑƧ!ƒ ƱƽǉǏ!ƒ 4

:ƮǏƓƯƀǁƐ ǉƑƓǨǊ ƔƐƣǛƐ ǉƑƓǨ

ƘǛƓƞƽ ƘƒƧǁƬ ǘǑƽƞ ǏǏƵ (ƓƬ!ǍƈǁƓǉǍƧƂ) Ɨ!ƥƓƶƽ ƭǑƓƱǨ ǎǨ ƗƪƒƧƥ!ƒ ǉƒƥǍ ƘƓƛ ǈǆƽ ƭǁơǨǏ!

ƗǑơ ǘƂƂ ǉƒƥǛƒǍ ƗƪƒƧƥ!ƒ ƘǛƓƞƽ! ƘƓƛ!ƒ ƘǕƽƓƶƽ ƠƯǍǑ (1) ǘǍƥƞ ǕǘƂƂ ǉƒƥǛƒǍ ƗƪƒƧƥ!ƒ

.(ƗǑƵǕƱǨƪǛƒ ƗǉǑƶ!ƒ ǑǊ : ǈ)

(1) ǕǊƣǁ

(40=ǎƽ) ǕǁǁƔƐƣǛƐǊ ƕƨƐƥƣǁƐ ǉǛƑǁǁƽǁ ǉƑƓǨǁƐ ǉǕƽƑƴƽ

ǉƑƓǨǁƐ ǕƽƑƴƽ	ǉƐƥƭƨǁƐ ƣƣƳ	ǕƑǁǁƽǁƐ
0.90	15	(ǊǏǍƽ!ƒ) ƧƓƤƽ!ƒ ƥƑƓǁ!ƒ ƱƽǉǏ
0.91	25	ǁƧƓǕƬƽ!ƒ ƥǕƑƓǁ!ƒ ƱǕƽǉǏ (ǎƵƒƥ!ƒ)
0.90	12	ƯǍƬƽ!ƒ ƥƑƓǁ!ƒ ƱƽǉǏ
0.89	14	ƩǑƑƧ!ƒ ƥƑƓǁ!ƒ ƱƽǉǏ
0.90	66	ǕǁǁƔƐƣǛƐ

-0.89) [illegible] (0.91 [illegible]

[illegible] (0.90) [illegible]

.(0.60) [illegible]

.(Amir & Sonderpandian , 2002)

[illegible]:

[illegible] (1700) [illegible]

. ([illegible]) [illegible]

[illegible]:

[illegible] (460) [illegible]

[illegible]

[illegible] (2) [illegible] (451) [illegible]

.[illegible]

(2) [illegible]

(451=[illegible])[illegible]

[illegible]	[illegible]	[illegible]	[illegible]
93.6	422	[illegible]	[illegible]
6.4	29	[illegible]	
100.0	451	[illegible]	
65.2	294	[illegible]	[illegible]
8.9	40	[illegible]	
12.6	57	[illegible]	
13.3	60	[illegible]	
100.0	451	[illegible]	
25.7	116	[illegible] 5 [illegible]	[illegible]
49.0	221	[illegible] 10-5	
25.3	114	[illegible] 10 [illegible]	
100.0	451	[illegible]	
23.9	108	[illegible]	[illegible]
15.3	69	[illegible]	
60.8	274	[illegible]	
100.0	451	[illegible]	

[illegible]:

1. [illegible] (422) [illegible] (%93.6) [illegible] (29) [illegible] (%6.4).

2. [illegible] (%65.2) [illegible] (%8.9) [illegible].

3. [illegible] (%49.0) [illegible] (10-5) [illegible] (%25.3) [illegible] (10 [illegible]).

4. [illegible] (%60.8) [illegible] (%15.3) [illegible].

[illegible]:

[illegible] (451) [illegible].

1- [illegible].

2- [illegible].

3- [illegible]:

[illegible].

4- [illegible] (**Independent Samples t-Test**): [illegible]

[illegible].

5- [illegible] (**ANOVA**): [illegible]

[illegible].

[illegible] (**Scheffe**): [illegible].

ƱƠƐƥǁƐ üƬƺǁƐ

ƌƨ ƐƥƣǁƐ ƛƏƑƗǆ

UĜƐþǁƐ üƬƻǁƐ

ƛƋƑƗǆǁƐ ƒ þƳ

ƗùŏþĜŏl!ƒ ƱĜdžǈǕƒ ǏǁƵ ƻƧżk!ƒ Ǐ!ǫ ƘƼþǋ Ǒk!ƒ ƗƖƒƧþ!ƒ ǊƑĜkǉ ƯƧƵ ǅkŏƖ ýƮƼ!ƒ ƒƦǋ ǑƼ

Ĝùdž! ǺlƼǍ ǁ!ƦǍ ÜǇǑhƵǖ!ƒ ƧUǉ ƗǌƞǍ ǇdžþhƧǫ ƗUƼĜơdž ǑƼ ƗŏƵĜdžƞ!ƒ ƔĜż!Ǖƒ ǑhƧþdž ǎþ! lþƑĜƖ!ƒ

:ǑkǕƒ ǍơǉƖ!ƒ ǏǁƵ ǑǋǍ ÜƗǁƑƖƉ ǇdžǋơƧƱ ǅk

hǿơƺƑƟǄ hǏǫdžĉ Ǐƺ hǏƳƑǄǁǁƐ ƒƑƴǁǕƐ ǏĜþǫǄ ǌǫǁ ƔǫƋƑƨǁƐ hǏǫƑǐƪǁƐ ƯƑǄǆǕƐ Ǐǉ ƑǄ :üǋǕƐ üƐǄƨǁƐ

ÝǄǏĜƳǘǁƐ þơdž hǋǁǉ ǄǄ ǫĜþƋ

ƗùŏƧĜŏżdž!ƒ ƘĜùƼƒƧơǉǕƒǍ ƗŏhĜùƖơ!ƒ ƘĜƱùƖǍkdž!ƒ ǁƒƧƤkƖƒ ǅk ýƒƋƖ!ƒ ƒƦǋ ǇǄ ƗhĜƞǘ!

.ǁ!Ʀ ƠơǍŏ (3) ýǍþƞ ÜƗƖƒƧþ!ƒ ƘǕĜƞdž ǇǄ ƗƖƒƧþ!ƒ ƗǉŏƵ þƒƧƼ ƘĜhĜƞǗ

(3) üǋǫǁ

lǗƑǁǄ ǄƳ hƨƐþǫǁƐ hǉǏƳ ǫƐþƺĉ lƑĜƑǁǕ hǏþƑǏǄǁƐ lƑƺƐþƟǉǕƐǋ hǏĜƑƨƟǁƐ lƑƯƨǋƗǄǁƐ

(451=Ǆ) hƨƐþǫǁƐ

!ǏǐƗǁƐ hǁþǫ	hĜƗþǁƐ	ǎþƑǏǄǁƐ ƺƐþƟǉǕƐ	*ǏĜƑƨƟǁƐ ƯƨǋƗǄǁƐ	üƑǁǄǁƐ
ƗƱƖǍkdž	3	0.70	2.67	(ǋǅǍdž!ƒ) ƧhƤdž!ƒ þƑĜl!ƒ Ʊdžǉ
ƗƱƖǍkdž	1	0.52	3.27	(ǄƵƒþ!ƒ) ǁƧĜƬdž!ƒ þƑĜl!ƒ Ʊdžǉ
ƗƯƼƤǉdž	4	1.48	2.21	ƯǍƼdž!ƒ þƑĜl!ƒ Ʊdžǉ
ƗƱƖǍkdž	2	0.74	2.73	ƩŏƑƧ!ƒ þƑĜl!ƒ Ʊdžǉ

.(4) ǄǄ ǏĜƑƨƟǁƐ ƯƨǋƗǄǁƐ*

ƘǕĜùƞdž ǇùƵ Ɨǉŏż!ƒ þƒƧƼ ƘĜhĜƞǗ ǑhĜƖơ ƱƖǍkdž ǏǁƵƉ ǇƉ ƪhĜƖ!ƒ ýǍþƞ!ƒ ǇdžǄ ƧǌUŏ

ƗùhkƧdž!ƒ ǑùƼ ÜƗƱƖǍkdž ǄŏŏlǨ ƗƞƧþh (ǄƵƒþ!ƒ) ǁƧĜƬdž!ƒ þƑĜl!ƒ Ʊdžǉ! (0.52ᵌ3.27) ƸǁǓ ƗƖƒƧþ!ƒ

ƗhkƧdž!ƒ ǑƼǍ ÜƗƱƖǍkdž ǄŏŏlǨ ƗƞƧþh (0.74ᵌ2.73) ǑhĜƖơ ƱƖǍkdžhƖŏƑƧ!ƒ þƑĜl!ƒ Ʊdžǉ ĈĜƞ ƗŏǉĜƛ!ƒ

ƗùżhƒƧ!ƒ ƗùhkƧdž!ƒ ǑùƼ Ü(0.70ᵌ2.67) ǑhĜƖơ ƱƖǍkdžh(ǋǅǍdž!ƒ) ƧhƤdž!ƒ þƑĜl!ƒ ƱdžǉĈĜƞ Ɨƛ!Ĝƛ!ƒ

.ƗƯƼƤǉdž ǄŏŏlǨ ƗƞƧþh (1.48ᵌ2.21) ǑhĜƖơ ƱƖǍkdžh ƯǍƼdž!ƒ þƑĜl!ƒ Ʊdžǉ ǄǉĈĜƞ lƧŏƤǕƒǍ

ǇùƵ Ɨǉŏż!ƒ þƒƧƼ ƘĜhĜƞǗ ƗŏƧĜŏżdž!ƒ ƘĜƼƒƧơǉǕƒǍ ƗŏhĜƖơ!ƒ ƘĜƱƖǍkdž!ƒ ǁƒƧƤkƖƒ ǅk Ĝdžǂ

.ǁ!Ʀ ƠơǍk (8-4) ýǍƒþƞ!ƒ Üƒþơ ǏǁƵ ýĜƞdž ýǂ ƘƒƧlƼ

- [illegible] .

[illegible] (4)

[illegible]
(451=[illegible]) [illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	0.91	3.48	[illegible]	1	1
[illegible]	0.81	3.02	[illegible]	3	2
[illegible]	0.90	2.88	[illegible]	12	3
[illegible]	1.03	2.81	[illegible]	6	4
[illegible]	1.01	2.75	[illegible]	9	5
[illegible]	1.06	2.70	[illegible]	13	6
[illegible]	1.06	2.70	[illegible]	15	6
[illegible]	0.92	2.65	[illegible]	2	8
[illegible]	0.97	2.57	[illegible]	4	9
[illegible]	1.01	2.55	[illegible]	11	10
[illegible]	0.96	2.53	[illegible]	7	11
[illegible]	1.29	2.45	[illegible]	8	12
[illegible]	1.25	2.39	[illegible]	14	13
[illegible]	1.21	2.31	[illegible]	10	14
[illegible]	1.20	2.31	[illegible]	5	15
[illegible]	0.70	2.67	[illegible]		

[illegible] (3.48-2.31) [illegible] (1) [illegible] (5) [illegible] (2.67) [illegible].

- [illegible] ([illegible]).

[illegible] (5)

[illegible]

([illegible]) [illegible] (451=[illegible])

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	0.88	3.53	[illegible]	2	1
[illegible]	0.92	3.52	[illegible]	14	2
[illegible]	0.93	3.47	[illegible]	11	3
[illegible]	0.92	3.47	[illegible]	12	3
[illegible]	0.94	3.45	[illegible]	4	5
[illegible]	0.94	3.45	[illegible]	9	5
[illegible]	0.93	3.45	[illegible]	23	5
[illegible]	0.97	3.42	[illegible]	15	8
[illegible]	0.95	3.38	[illegible]	10	9
[illegible]	0.92	3.38	[illegible]	22	9
[illegible]	0.82	3.36	[illegible]	16	11
[illegible]	0.98	3.33	[illegible]	1	12
[illegible]	0.89	3.22	[illegible]	8	13
[illegible]	0.86	3.21	[illegible]	24	14
[illegible]	0.88	3.18	[illegible]	7	15
[illegible]	0.84	3.18	[illegible]	17	15
[illegible]	0.89	3.17	[illegible]	3	17
[illegible]	0.92	3.15	[illegible]	18	18
[illegible]	0.84	3.12	[illegible]	21	19
[illegible]	0.86	3.11	[illegible]	13	20
[illegible]	0.92	3.11	[illegible]	19	20
[illegible]	0.88	3.10	[illegible]	6	22
[illegible]	0.88	3.09	[illegible]	5	23
[illegible]	0.85	3.08	[illegible]	25	24
[illegible]	0.96	2.77	[illegible]	20	25
[illegible]	0.52	3.27	[illegible]		

ǈùƵ ƚùƪƒƧƥ!ƒ ƚùǈöƵ ƥƒƧ5ƊƘǄǆǇƞǛ ƚöǆǇƪơ!ƒ ƘǇƱƪǍǩǆ!ƒ ǈƊ ƽǆǇƪ!ƒ ýǍƥƞ!ƒ ǈǆ Ƨǌǋö

(2) ǈƧǀ5ǆ! ǇǌǖƵƊ ǈǇǂ(3.53-3.27) ǈöǆ ƘơǍƒƧǩ "(ǄƵƒƥ!ƒ) ǁƧǇƬǆ!ƒ ƥǇǀ!ƒ Ʊǆǉ " ýǇƞǆ Ƙƒƨǀ5

(20) ǈƧùǀ5ǆ! ǇùǌǇǈƥƊǍ Ü" ƽùöƧ5!ƒ Ǒ5 ǈöǆƵǖ!ƒ ǈǆ ƔƵǗ ýǂ ƘǇƞǇơ ƚƱƤ!ƒ Ǒ5 ƔƧƥǆ!ƒ ƥƥơö"

ýǇùƞǆǆ! ǑǆǇƪơ!ƒ ƱƪǍǩǆ!ƒ ƩǆǍ Ü" ǄǌƪǆǇ ǄǌƏƒƥǌƊ ƧǇöǩƤƒ ƚöƧơǆ ǈöǆƵǖ! ýǇƞǆ!ƒ ƔƧƥǆ!ƒ ƠƪǆÖ"

.ƚƱƪǍǩǆ ǄöölǩƚƞƧƥǆ (3.27) ýǂǂ

. ƒ ǌƸƊǆǁ ơƏƒƽǁ ƯǆǄǆ -

(6) üǌơǁ

ƯǆǄǆ üƒǁƊǅ ǀƐƥƽƸ ǄǅƳ ǆǆǏǁǁ ơƐƥƷƈ ǀƒǇƒǁǛ ǆǏƥƒǏǅǁ ǀƒƷƐƥƟǆǛƐǌ ǆǏǇƒƨƟǁ ǀƒƯƨǌƚǅǁ

(451=ǅǆ) ƒ ǌƸƊǆǁ ơƏƒƽǁ

ǆøøøǁƥơ !ǏǏƽǂǁ	ƸƐƥøøøƟǆǛƐ ǍƥƒǏǅǁ	Ưøøøƨǌǂǅǁ ǏǇƒƨƟǁ	ƔƥƽƸǁ	!5ƥǁ	ǆǇǂƥǁ
ƚƱƪǍǩǆ	1.79	2.42	. ƚöƞƪ!ƒ ǏǄƵ ƧǍǆǛƒ ƔƧƥǆ!ƒ ǁƧǩö	1	1
متوسطة	1.74	2.35	.ƚöǆöƧƥǩ!ƒ ƱƱƤ!ǆ ǈöǆƵǖ!ƒ ƧöǍƱǩǍ ƥöǍƨǩ ǏǄƵ ƒ Ƨơö	11	2
منخفضة	1.69	2.32	.ǋǆƞǛ Ʃö!Ǎ ǋƶǆ ǈǍǆƧƥǩö ǄǌǈƊ ƔöƧƥǩ!ƒ ǆǆǈƊ ǈöǆƵǖ!ƒ ƧƶƬö	10	3
منخفضة	1.69	2.30	.ǋƪ5ǈ ǈƵ ýǍƋƪǆ ƨǂƧǆ!ƒ Ǒ5 Ǎ ư Ƶ ýǂ ǈƊ ƔƧƥǆ!ƒ ǈǆƋö	2	4
منخفضة	1.62	2.22	.ƧƒƧ!ƒ ƴǈƬ Ǒ5 ƚǂƧǇƬǆǆ! ǈöǆƵǖ! ƚö5ǇǂƒƚƬƧ5!ƒ ƔƧƥǆ!ƒ Ơǆǩö	8	5
منخفضة	1.63	2.21	.ǈöǆƵǖ! ƚöƬƤ!ƒ ƘǆƩƧ!ƒ ƽölơǩ ƔƧƥǆ!ƒ ýǍǇơö	5	6
منخفضة	1.62	2.20	ǏƥǇùǈ!ƒ ǇǌǈǆƋö Ǒǩ!ƒ ǈöǆƵǖ!ƒ ƘǇǆƨǆǩƪǆ ƧǇư ơǆ ƔƧƥǆ!ƒ ǄǍlö .ƥöƥƞ ǏƊ Ǉǌ! ƻöưö ǗǍ	7	7
منخفضة	1.60	2.17	.ƚöƨǂƧǆǖ!ƒ ǄƥǆǆǆǛǆƵ ǋǩǇöơǖƬ ǈǆ Ǉư ƶǆ ƯǍ5ö	9	8
منخفضة	1.65	2.17	Ư ùƶǆ Ǒù5 ƘǖöǂùƬǩ!ƒǍ ƱùƱƤ!ƒ ƴưǍ Ǒ5 ǈöǆƵǖ!ƒ ǁƧƬö .ƘǇöƧǇǆǆ!ƒ	12	8
منخفضة	1.61	2.08	.ǄǌƒǍǌƊ Ɣƪơ ǏǄƵ ƳǇǆǩƞǗƒ ǈöǆƵǖ!ƒ Ǒǌǈö	4	10
منخفضة	1.56	2.08	.ýǇƞǩƧǗƒǍ Ǐ ưǍ5!ǆ ƔƧƥǆ!ƒ ƘƒƧƒƧƿ ƨöǆǩǩ	6	10
منخفضة	1.57	2.05	.ǈǍǆǆƶö ǇǆǆƔƧƥǆ!ƒ ýƤƥǩö ǈƊ ǈǍƥ ǈǍƥöƧö Ǉǆ ǈǍǆƵǖ!ƒ ýƶ5ö	3	12
منخفضة	1.48	2.21	ýǂǂ ƒ ǌƸƊǆǁ ơƏƒƽǁ ƯǆǄǆ üƒǁƊǅ		

ǈùƵ ƚùƪƒƧƥ!ƒ ƚùǈöƵ ƥƒƧ5ƊƘǄǆǇƞǛ ƚöǆǇƪơ!ƒ ƘǇƱƪǍǩǆ!ƒ ǈƊ ƽǆǇƪ!ƒ ýǍƥƞ!ƒ ǈǆ Ƨǌǋö

(1) ǈƧùǀ5ǆ! ǇǌǖƵƊ ǈǇǂ ǂöơ (2.42-2.05) ǈöǆ ƘơǍƒƧǩ "ƯǍ5ǆ!ƒ ƥǇǀ!ƒ Ʊǆǉ " ýǇƞǆ Ƙƒƨǀ5

Ǵdž ǇĂǶƵǚ!ƒ ýƶƨŏ" (3) ƖƧǀƨǀ! ǴǋǴǇĵƥǄĂ ÜƗƱƪĂƙdž ǄŏŏǀƘ ƗɳƧƥǶ "Ɨŏɳƪ!ƒ Ĭǁ Ƶ ƧĂdžǕƒ ƔƧƥdž!ƒ ǁƧƙŏ"

ŎǶǴùƪơ!ƒ ƱùƪĂƙdž!ƒ ƸùǁǶĂ Ü Ɨ ư ƨƤĵdž ǄŏŏǀƘ ƗɳƧƥǶ"ǇĂǁdžƶŏ Ǵdžǁ ƔƧƥdž!ƒ ýƤƥƙŏ ǇǄ ǇĂƥ ǇĂƥŏƧŏ

.Ɨ ư ƨƤĵdž ǄŏŏǀƘ ƗɳƧƥǶ(2.21) ýǂǂ ýǴɳdžǁ!

. Ƨ ĭǝƥǁƐ ǫǝƑƪǁƐ ƯǄǅdž -

(7) üǋǫǀǀ

ƯǄǅdž üƑǀǀǄǅ ƖƐƥƪƺ ǄǅƳ ǶdžĭƴǁƐ ǫƐƥƺƇ ƖƑǴƑǀǀǕ ǶĭƥƑĭƴǄǅǁƐ ƖƑƺƐƥƟdžǗƐǋ ǶĭǴƑƨƟǁƐ ƖƑƯƨǋƗǄǅǁƐ

(451=ǅ) Ƨ ĭǝƥǁƐ ǫǝƑƪǁƐ

ǶǀǀƥǫƧƪǀǀƐ!	ƺƐƥƟdžǗƐ ăƥƑĭƴǄǅǁƐ	ƯƨǋƗǄǅǁƐ ĬǴƑƨƟǁƐ	ƔƥƪƧǁƐ	!ƨƥǁƐ	ǶǴƗƥǁƐ
ƗƱƪĂƙdž	0.88	3.45	ƧƒĂùơ!ƒ ýǚùƤ ǇǅdžǉƧǴǂƨǅǶ ǄǌǌƵǴǉǫ ýĂǴơŏĂ ǇŏǶƵǚ!ǴǶ ƔƧƥdž!ƒ ýdžƙɳŏ .ýǴƶƨ!ƒ	1	1
ƗƱƪĂƙdž	0.91	2.98	.ƪŏƧƨ!ƒ ǇǴưƵǅ ƥǴƬƧǫĂ ǋŏɳĂƙ Ŏƨ ǉƧĂƥ ǇǇƵ ĬǁƤƙŏ	8	2
ƗƱƪĂƙdž	0.78	2.91	ǴǌŏǁƵ ƔǁƺƘ ƧĂƥƘ Ŏƙ!ƒ ƘǴƬƥǴǉdž!ƒ ǇǅǕǫ ǇŏǶƵǚ!ƒ ƗƬƥǴǉdžǶ ƔƧƥdž!ƒ ǄĂǀŏ .ƘǚdžǴɳdž!ƒ	4	3
ƗƱƪĂƙdž	0.95	2.86	ǇŏùǶƵǚ!ƒ ĬǁƵ ƘǴŏ!ĂƋƪdž!ƒ ýŏƨĂƙ Ŏƨ ǇŏǶƵǚ!ƒ ƥơǶ ƔƧƥdž!ƒ ǇŏƶƙƪŏŏǇŏƧƤǕƒ	2	4
ƗƱƪĂƙdž	0.94	2.82	.ǄǌŏǁƵ ƥǴdžƙƵǕƒĂ ƪŏƧƨ!ƒ ǇǴưƵǅ ƘǴŏǉǴǂdžǫ Ƨŏƥǀƙ Ŏƨ Ƹ!ǴǶŏ	7	5
ƗƱƪĂƙdž	0.97	2.80	ǇǅdžǋdžƥǀŏǴdžĂ Ɨ!ĂƪƶdžǉƥĂƵĂǶ ǇŏǶƵǚ!ƒ ƗǀƨƒĂdž ĬǁƵ ƔƧƥdž!ƒ ýƮơŏ . ƘƒǴƒƧƺǫ	3	6
ƗƱƪĂƙdž	0.99	2.76	.ǋǉĂǶƺƧŏ ĭƦ!ƒ ƔĂǁƪǕƒ ƧǴŏƙƤǕ ǇŏǶƵǚ! ýǴɳdž!ƒ ǁƧƙŏ	13	7
ƗƱƪĂƙdž	0.96	2.74	.ǇŏǶƵǚ!ƒ ƘǴɳǴơǶ ǚŏƑư ǴdžǴdžƙǋƒ Ĭ!Ăŏ	9	8
ƗƱƪĂƙdž	0.89	2.73	. ǋǉdž ƔǁƱ Ǵdž ƒƦǫ ƪŏƧƨ!ƒ ǇǴưƵǅ ýdž ǴǉĂǴƶƙ ăƥǶŏ	5	9
ƗƱƪĂƙdž	0.91	2.71	ǇĂƥ ǄǌŏùǫƗǁǂĂdž!ƒ ǄǴǌdž!ƒ ƦŏƨǉƘ Ŏƨ ƪŏƧƨ!ƒ ǇǴưƵǕ ƗŏƧơ!ƒ Ơŏƙŏ .ƗǶǴƥƧ	6	10
ƗƱƪĂƙdž	1.31	2.50	ǇĂƥ ýùƪƒĂ ƪǴùƱǉ ĬǁƵ ăƧƪǅ ƧǴƱƷŏƨ ǇŏǶƵǚ! ƗƱǁƪ!ƒ Ư Ăƨŏ .ƥŏƥơƘ	14	11
ƗƱƪĂƙdž	1.26	2.45	.ƗŏƮƤƬ!ƒ ǇŏǶƵǚ!ƒ ƘǴǶǁƱ! ƥǴǀǉŏ	12	12
ƗƱƪĂƙdž	1.27	2.43	ƗŏdžùƪƧ!ƒ ƥŏƵƒĂdž!ǴǶ ǄƒƨƘ!Ǖƒ ǄƥƶǶ ƗƮƧƨ!ƒ ƪŏƧƨ!ƒ ǇǴưƵǕ Ơŏƙŏ .ƔŏƧƥƘǁ!	10	13
Ɨ ư ƨƤĵdž	1.62	2.14	.ƗŏǶŏƧƥƘ!ƒ ƘƒƥơĂ!ƒ ǇƒƥǅŎƨ ǇŏƧƮǀdž!ƒ ǇŏǶƵǚ!ƒ ýdž ýǋǴƪƙŏ	11	14
ƗƱƪĂƙdž	0.74	2.73	ýǂǂ Ƨ ĭǝƥǁƐ ǫǝƑƪǁƐ ƯǄǅdž üƑǀǀǄǅ		

[illegible] (1) [illegible] (3.45-2.14) [illegible] " [illegible] " [illegible]

[illegible] " [illegible] "

" [illegible] " (11) [illegible]

[illegible] (3.73).

[illegible] (α =0.05) [illegible]

[illegible]

[illegible] (Independent Samples Test) [illegible]

[illegible] (ANOVA) [illegible]

[illegible] (23-8) [illegible].

- [illegible].

(8) [illegible]

[illegible] (Independent Samples Test) [illegible]

(451=[illegible]) [illegible]

[illegible]	T	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
0.35	0.93	0.69	2.68	422	[illegible]	[illegible]
		0.84	2.56	29	[illegible]	
0.11	-1.60	0.53	3.26	422	[illegible]	[illegible]
		0.30	3.42	29	[illegible]	
0.23	1.21	1.46	2.23	422	[illegible]	[illegible]
		1.81	1.89	29	[illegible]	
0.69	0.39	0.73	2.74	422	[illegible]	[illegible]
		0.89	2.68	29	[illegible]	

[illegible] (T) [illegible]

.(0.05= α) [illegible]

- [illegible] .

(9) [illegible]

[illegible] (ANOVA) [illegible]

(451=[illegible])[illegible]

[illegible]	F	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
0.00	14.05	0.61	2.59	294	[illegible]	[illegible]
		0.71	2.47	40	[illegible]	
		0.83	2.73	57	[illegible]	
		0.74	3.17	60	[illegible]	
0.00	22.48	0.54	3.14	294	[illegible]	[illegible]
		0.10	3.34	40	[illegible]	
		0.30	3.44	57	[illegible]	
		0.46	3.66	60	[illegible]	
0.00	21.52	1.38	2.14	294	[illegible]	[illegible]
		1.66	1.26	40	[illegible]	
		1.80	2.00	57	[illegible]	
		0.59	3.40	60	[illegible]	
0.00	20.01	0.67	2.66	294	[illegible]	[illegible]
		0.72	2.38	40	[illegible]	
		0.86	2.75	57	[illegible]	
		0.66	3.34	60	[illegible]	

:[illegible]

1. [illegible] (F) [illegible] (**14.05**) [illegible]

[illegible] (0.05= α) [illegible]

Üŀùƕzǁǃƒ Ƨùǒƺƙdž! ǻùzƕƙ "(NǊħĂdž!ƒ) ƧƕƤdž!ƒ þƑƠl!ƒ Ʊdžǉ " ýƠŋdž LJƵ Ŀǉǒz!ƒ þƒƧ5Ɗ ƘƠƕƠŋƹ

Üŀùǒþzƕǃƒ ƘƠǉƧƠldžǁ! (Scheffe) NJǒƽǒƬ ŀlǒƧƱ ƽǒƕƱƙ Džƙ ƽĂƧ5!ƒ ǉƦNj ƧþƠƬdž ŀ5Ƨzdž!Ă

.ǁ!Ʀ ƠưĂǒ (10) ýĂþŋ

(10) üNjƣǁ

þƠƣDžǁǀ ƣƏƑƽǁǀ ƯDždž" üƑǁDž Ăǂƴ ƕǐƣyƠǁǀ lƑdžþƑƽDžǂǁ (Scheffe) Ljǐƨǐɿ ƕƽǐþƯ 5ǐƠƯŀ ƛƏƑŀdž
ƕƠyǂǁǀ þǐƸŀDžǁ ƒyƠŀ "(LjǁǁNjDžǁǀ)

þǒ lƧǂ	lƧƑƠƱ!ƒ lƧǂ	ŀǁɿ!ƒ lƧǂ	Džþl!ƒ lƧǂ	ǏƠƑƨƟǁǀ Ưƨ NjŀDžǁǀ	ƕƠyǂǁǀ
-0.58*	-0.14	0.12		2.59	Džþl!ƒ lƧǂ
-0.70*	-0.26			2.47	ŀǁɿ!ƒ lƧǂ
-0.44*				2.73	lƧƑƠƱ!ƒ lƧǂ
				3.17	þǒ lƧǂ

.(0.05=α) ƕǁǗƣǁǀ njNjŀƨDž ƣdžƴ ƒǐƏƑƬƟǁ ƕǁǀƣ*

ƠǃƠùƬ! (þùǒ!ƒ lƧùǂ ÜDžþl!ƒ lƧǂ) LJǒƙƕz! LJǒƕ ƘǉƠǂ ƽĂƧ5!ƒ ƧþƠƬdž LJƊ ƽƕƠɿ!ƒ ýĂþŋ!ƒ LJdž ƧnjƲǒ

LJǒùƙƕz! LJǒƕĂ Ü(2.59) Džþl!ƒ lƧǂ! ǑƕƠɿơ!ƒ Ʊɿ Ăƙdž!ƒ ƸǁƕƠdžǉǒƕ Ü(3.17) ǑƕƠɿơ Ʊɿ Ăƙdžƕ þǒ!ƒ lƧǂ

ǑƕƠùɿơ Ʊùɿ Ăƙdžƕ ŀǁɿ!ƒ lƧǂ! ǑƕƠɿơ!ƒ Ʊɿ Ăƙdž!ƒ Ƹǁƕ ŀǒơ Üþǒ!ƒ lƧǂ ƠǃƠƬ! (þǒ lƧǂÜŀǁɿ!ƒ lƧǂ)

ǑƕƠùɿơ!ƒ Ʊùɿ Ăƙdž!ƒ Ƹǁƕ ŀǒơ Üþǒ!ƒ lƧǂ ƠǃƠƬ! (þǒ!ƒ lƧǂ ÜlƧƑƠƱ!ƒ lƧǂ) LJǒƙƕz! LJǒƕĂ Ü(2.47)

.(2.73) lƧƑƠƱ!ƒ lƧǂ!

.2 ƘƺǁƕŀdžǒþǑNjĂ (22.48) ŀƕzǁ!ƒ Ƨǒƺƙdž! ǻzƕƙ "(DžƵƒþ!ƒ) ǁƧƠƬdž!ƒ þƑƠl!ƒ Ʊdžǉ " ýƠŋdž! (F) ŀdžǒþ Ƙƺǁƕ

ƘƠùƕƠŋƹ Ǒù5 ƽĂƧ5 þĂŋĂ ǏǁƵ ýþǒ ƒƦNjĂ Ü(0.05= α) ŀ!Ǘþ!ƒ ǎĂƙɿdž þǉƵ ŀǒƑƠƬơƹ ŀ!ƒþ

ƧþƠùƬdž ŀ5Ƨzdž!Ă Üŀƕzǁǃƒ Ƨǒƺƙdž! ǻzƕƙ "(DžƵƒþ!ƒ) ǁƧƠƬdž!ƒ þƑƠl!ƒ Ʊdžǉ" ýƠŋdž LJƵ Ŀǉǒz!ƒ þƒƧ5Ɗ

ƠùưĂǒ (11) ýĂþùŋ Üŀǒþzƕǃƒ ƘƠǉƧƠldžǁ! (Scheffe) NJǒƽǒƬ ŀlǒƧƱ ƽǒƕƱƙ Džƙ ƽĂƧ5!ƒ ǉƦNj

.ǁ!Ʀ

(11) [illegible]

[illegible] (Scheffe) [illegible]

[illegible] "(![illegible]) [illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
-0.52*	-0.30*	-0.20		3.14	[illegible]
-0.32*	-0.10			3.34	[illegible]
0.22-				3.44	[illegible]
				3.66	[illegible]

.(0.05= α) [illegible]*

[illegible] (3.14) [illegible] (3.44) [illegible] (3.66) [illegible] .(3.34) [illegible]

.3 [illegible] (F) [illegible] (21.51) [illegible] (0.05= α) [illegible] (Scheffe) [illegible] (12) [illegible] .

(12) [illegible]

[illegible] (Scheffe) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
0.89-*	0.25-	0.08		2.14	[illegible]
0.97-*	0.33-			1.26	[illegible]
0.64-*				2.00	[illegible]
				3.40	[illegible]

.(0.05=) [illegible]*

[illegible] (1.34) [illegible] (2.23) [illegible] (1.26) [illegible] (1.59) [illegible]

4. [illegible] (F) [illegible] (20.01) [illegible] (α =0.05) [illegible] (Scheffe) [illegible] (13) [illegible].

(13) [illegible]

[illegible] (Scheffe) [illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
-0.68*	-0.09	0.28		2.66	[illegible]
-0.96*	-0.37*			2.38	[illegible]
-0.59*				2.75	[illegible]
				3.34	[illegible]

*[illegible] (α =0.05).

[illegible] (3.34) [illegible] (2.66) [illegible] (2.38) [illegible] (2.75) [illegible].

. ƒy‡ǁɛ ǀɛǸǰǆƨ ƥĭƸǂǅ -

(14) üǸǫǁ

ǀɛǸǰǆƨƥĭƸǂǅǁ ƒyǤǂ ǊĭǫƑĭƾǁɛ ƯƑǅǅǅŰɛ Ă‡Y(ANOVA) ăǫƑƟŰɛ ǅĭƑǤǂǁɛ üĭ‡Ɵǂ ƼĭǤƯǂ ƛəƑǂǆ

(451=ǅ) ƒy‡ǁɛ

ǊøøøøøǁŰǫǁɛ ǊĭəƑƬƟŰɛ	F	ƹɛƥøøøøƟǆŰɛ ăƥƑĭyǅǁɛ	ĬǤƑƨƟǁɛ ƯƨǸǂǅǁɛ	ǫǫyǁɛ	ƒy‡ǁɛ ǀɛǸǰǆƨ	üƑǁǅǁɛ
0.52	0.66	0.70	2.73	116	ƘƒĂǉƪ 5 ǇǆǆýpǅǍ	ƧùǊƤǆ!ƒ ƥùƑǤǀ!ƒ Ʊǆǆǉ (ǊǸŋĂǆ!ƒ)
		0.66	2.64	221	ƘƒĂǉƪ 10-5	
		0.77	2.68	114	ƘƒĂǉƪ 10 Ǉǆǆ Ƨƛ‡ǅ	
0.08	2.49	0.62	3.21	116	ƘƒĂǉƪ 5 ǇǆǆýpǅǍ	ǁƧǤùƬǆ!ƒ ƥùƑǤǀ!ƒ Ʊǆǆǉ (ǅƵƒƥ!ƒ)
		0.49	3.25	221	ƘƒĂǉƪ 10-5	
		0.45	3.36	114	ƘƒĂǉƪ 10 Ǉǆǆ Ƨƛ‡ǅ	
0.65	0.43	1.45	2.20	116	ƘƒĂǉƪ 5 ǇǆǆýpǅǍ	ƯĂƽǆ!ƒ ƥƑǤǀ!ƒ Ʊǆǆǉ
		1.47	2.16	221	ƘƒĂǉƪ 10-5	
		1.55	2.32	114	ƘƒĂǉƪ 10 Ǉǆǆ Ƨƛ‡ǅ	
0.79	0.24	0.76	2.72	116	ƘƒĂǉƪ 5 ǇǆǆýpǅǍ	ƩŏƑƧ!ƒ ƥƑǤǀ!ƒ Ʊǆǆǉ
		0.70	2.72	221	ƘƒĂǉƪ 10-5	
		0.80	2.78	114	ƘƒĂǉƪ 10 Ǉǆǆ Ƨƛ‡ǅ	

ƥƒƧùƼǅ ƘǤùǊǤŋŰ ǂŏǊǤƪơ!ƒ ƘǤƱƪĂǩǆ!ƒ ǇŏǊ ǂǆǤǸǰ ƘǤƽŭǩƤƒ ƥĂŋĂ ǅƥƵ ƾǊǤƪ!ƒ ýĂƥŋ!ƒ Ǉǆǆ Ƨǌƴŏ

ǂù!ƒƥ Ƨùŏƹ (f) ǅŏùƥ yùŏǆŋ Ƙǉǂ ǂŏơ Ü Ɣƶǁ!ƒ ƘƒĂǉƪ Ƨŏƺǩǆ! ǅƶǊǩ ǂŏƥǤŏǀ!ƒ ƱǤǆǉŰƒ ǇƵ ǂǉŏƶ!ƒ

. (α=0.05) ǂ!Ǔƥ!ƒ ăĂǩƪǆ ƥǉƵ ǅŏƑǤƬơǫ

. ĬDžǂyƜ üljƊDžƜ ƥĭƸǂDž -

(15) üNjƣƜ

üljƊDžƜ ƥĭƸǂDžƜ ƑyƓǂ ƕĭƣƑĭƽƜ ƲƑDžǆŰ ĂǂY(ANOVA) ăƣƑƟŰ DžĭƑƓǂƜ üĭǂƟǂ ƼĭƓƲǂ ƛƏƑǂǆ

(451=Dž) ĬDžǂyƜ

ƕøøøøøƜŰƣƜ ƕĭƏƑƬƟŰ	F	ƺƐƥøøøøƟǆŰ ăƥƑĭyDžƜ	Ʋøøøøƨ NjǂDžƜ ĬƓƑƨƟƜ	ƣƣyƜ	ĬDžǂyƜ üljƊDžƜ	üƑƜDžƜ
0.52	0.65	0.61	2.69	108	ýpƌ5 ǂŏĂljƓƛ	ƧǜƕƤǆ!ƒ ƥǜƑƓl!ƒ ƱǜǆljƜ (NjǈƞĂǆ!ƒ)
		0.73	2.75	69	DžĂƜƕƥ	
		0.72	2.65	274	ƩĂŏƧĂ!ƓǂƕƜ	
0.70	0.36	0.64	3.23	108	ýpƌ5 ǂŏĂljƓƛ	ƜƧƓùƬǆ!ƒ ƥùƑƓl!ƒ Ʊǆlj (DžƵƒƥ!ƒ)
		0.39	3.29	69	DžĂƜƕƥ	
		0.49	3.28	274	ƩĂŏƧĂ!ƓǂƕƜ	
0.36	1.03	1.35	2.38	108	ýpƌ5 ǂŏĂljƓƛ	ƲĂƼǆ!ƒ ƥƑƓl!ƒ Ʊǆlj
		1.53	2.08	69	DžĂƜƕƥ	
		1.52	2.18	274	ƩĂŏƧĂ!ƓǂƕƜ	
0.68	0.39	0.75	2.79	108	ýpƌ5 ǂŏĂljƓƛ	ƩŏƑƧ!ƒ ƥƑƓl!ƒ Ʊǆlj
		0.70	2.70	69	DžĂƜƕƥ	
		0.75	2.72	274	ƩĂŏƧĂ!ƓǂƕƜ	

ƥƒƧù5D ƘƓùƕƓƞŰ ǂŏƕƓƪơ!ƒ ƘƓƱƪĂǆ!ƒ LJŏƕ ǂǆƓǋ ƘƓ5ǖƘƤƒ ƥĂƞĂ DžƥƵ ƨƕƓƪ!ƒ ýĂƥƞ!ƒ LJǆ ƧǋƱŏ

ǂù!ƒƥ Ƨùŏƺ (f) Džŏùp yŏǆƞ ƘljƓǂ ǂŏơ Ü Ŏǆƶ!ƒ ýNjƋǆ!ƒ ƧŏƷǆ! ƵƕƘ ǂŏƥƓŏl!ƒ ƱƓǆljŰƒ LJƵ ǂljŏƶ!ƒ

. (α=0.05) ǂ!Ŭƥ!ƒ ăĂƘƪǆ ƥljƵƓŏƑƓƮơ

[illegible]

[illegible]

ýù ǂ ƘǴùɳǴơ ƚùƱƤ!ƒ Ŏ5 ƔƧƥdž!ƒ ƥƥơŏ " ǏǐƵ ƘǸƮǰĂ Ǐ!ĂǕƒ ƚƙƧdž!Ǵƅ (2) ǄƿƧ ǉƧǴƶ!ƒ ƘǴǴɳ

ƔƧƥùdž!ƒ ǇǄ ǇŏƅƵǖ!ƒ ƧǕǰ ƚǌɳĂ ǇǄ ǉƧǴƶ!ƒ ǰƦǌ ƘǰǴǂ ǂŏơ Ü " ƨŏƧ5!ƒ Ŏ5 ǇŏƅƵǖ!ƒ ǇǄ ƔƵǓ

ƥùơ ǏǐƵ ƥƧ5 ý ǂ! ƚŏǄǋǕƒ ǴǴƱƵǫ ýǖƤ ǇǄ ǋŏ!ǫ ǇŏƧƤǓƒ ǄǴǄǆǋƒ ƔƦɳ ƴŏƱƙƪŏ ǐƦ!ƒ Ăǌ ƠɳǴǰ!ƒ

ǉƥǴùŏǀ! ǋùƙƱƤ Ŏù5 ǴǌƶùƯŏĂ ƨùŏƧ5!ƒ Ŏù5 ƔùƵǓ ýǂ ƚɳǴơ ƧǴƙƵǓǴƅ ƦƤǅŏ ǋǰǄ ǂŏơ ǴƒĂƪ

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الاستبيان بصورته الأولية

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Abstract

Al Rawashdeh, Ahmad " Leadership Styles Prevalent Among Team Sports Coaches In The Irbid Governorate From The View Of Players ". Master Thesis, Faculty of Physical Education, Yarmouk University,

Supervisor: Dr. Al Momany Zeiad.

This Study aimed to recognize the Prevalent team style for the coaches of the team sports in Irbid Region from the players point of view, in addition to that, it aimed to Identify the difference in leadership styles among coaches according to : gender, type of Games, Years of playing and Qualification.

The Sample consisted of (451) players from these team sports: (Football, Basketball, Handball and Volleyball). The researcher used a tool which consists of (66)items that were distributed to four styles(Guided, participant, delegate and leader). This tool was confirmed from its validity and consistency.

The results of this study showed that the most of the prevalent styles of the team sport coaches were the participant style (supporter) , this style was practiced largely, then came the guided style which was practiced moderately, after that came the leader style and finally the delegate style which was rarely practiced.

The results also showed that there were statistically significant differences in the views of respondents in the leadership styles which were used by coaches depending on variable of the game in all styles in handball game, and there were not any statistically significant differences in the leadership styles which were used by the coaches depending on variable of gender ,Years of playing and Qualification.

Key words: Leadership Styles, Coaches, Team Sports